CHIEF'S MEMORANDUM NO. 17-05   **October 23, 2017**

SUBJECT: 3rd QUARTER UPDATE OF INTERNAL DISCIPLINARY ACTIONS AND POST REPORTS

Set forth below is a listing of internal disciplinary actions, and reports to and disciplinary actions administered by the Missouri Department of Public Safety, Peace Officer Standards Training Division (POST), for the months of July through September 2017. Not included are incidents in which a member was found to have not violated Department policy, or found to have violated Department policy but non-disciplinary corrective action was administered. Disciplinary actions are included below whether or not grieved or appealed to the Board of Police Commissioners.

POST reports are made by the Department pursuant to the Revised Statutes of Missouri. The POST information below also includes POST-administered discipline of sworn members' licenses, which is separate from disciplinary actions administered by the Department.

The information contained in this Chief's Memorandum is provided to educate Department members about the Department's standards of conduct and to aid members in steering clear of ethical pitfalls and other policy violations.

I.   Internal Disciplinary Actions.

August 2017:   <u>Suspension Day(s).</u> Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.10. PI 14-12, Firearms Procedures, Annex A, Section A.11 and Annex A, Section 17.D.9. PPBM 320-1, Legal Restrictions Affecting the Performance of Duty, Section III.A.

August 2017:   <u>Suspension Day(s).</u> Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section III.E.2 and Section III.E.3.

August 2017:   <u>Suspension Day(s).</u> Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.B.7.

August 2017:   <u>Letter of Reprimand.</u> Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.3.

August 2017:   <u>Letter of Reprimand.</u> Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.4 and Section IV.B.4. PI 10-1, Tiburon Computer System-Automated Reporting System (ARS)/Records Management System (RMS), Section III.E.

September 2017:   <u>Letter of Reprimand</u>. Violation(s): PI 14-02, Ambulance Calls and Arrests Taken to Hospitals, Section II.A.4 and II.L.45.d. PPBM 201-9, Code of Ethics and Rules of Conduct, Sections III.E.1-3, IV.A.5-7, IV.B.6, and IV.B.22.a-d.

July 2017:   <u>Disciplinary Counseling.</u> Violation(s): PI 13-05, Internally Recorded Audio/Video Records, Annex A, Section B.1. PI 16-07, Firearms Procedures, Annex A, Section A.4.a-e.

July 2017:	<u>Disciplinary Counseling.</u> Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
July 2017:	<u>Disciplinary Counseling.</u> Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
August 2017:	<u>Disciplinary Counseling.</u> Violation(s): PPBM 220-4, Department Owned/Issued Uniforms and Equipment-Lost or Stolen, Section III.A-C.
August 2017:	<u>Disciplinary Counseling.</u> Violation(s): PPBM 220-4, Department Owned/Issued Uniforms and Equipment-Lost or Stolen, Section III.A-C.
August 2017:	<u>Disciplinary Counseling.</u> Violation(s): PI 16-07, Firearms Procedures, Annex A, Section A.1.c.
August 2017:	<u>Disciplinary Counseling.</u> Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.3.
August 2017:	<u>Disciplinary Counseling.</u> Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.6.
August 2017:	<u>Disciplinary Counseling.</u> Violation(s): PPBM 828, Smoke Free Environment, Section III.A.1.

II. POST Reports by the Department and POST-Administered Disciplinary Actions.

A. POST Reports

08-03-2017: Reason for Report: Provided updated information relating to a prior report.

09-12-2017: Reason for Report: Provided updated information relating to a prior report.

09-25-2017: Reason for Report: Provided updated information relating to a prior report.

B. POST-Administered Disciplinary Actions

None

Patty Higgins
Acting Chief of Police

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